

**Expanded Indicator 4-10**  
**Satisfaction with Training and Development**

Question	Employee Results	
	Frequency	Percent
My supervisor and I discuss my training and development needs at least once a year *		
strongly agree	413	12%
agree	1291	37%
neither agree nor disagree	422	12%
disagree	633	18%
strongly disagree	690	20%
totals	3449	100%
I receive the training I need to perform my job properly (e.g., on-the-job training, classroom instruction, conferences, workshops) *		
strongly agree	388	11%
agree	1250	36%
neither agree nor disagree	569	16%
disagree	652	19%
strongly disagree	614	18%
totals	3473	100%
Management supports continued training and development *		
strongly agree	372	11%
agree	1199	35%
neither agree nor disagree	735	21%
disagree	535	16%
strongly disagree	591	17%
totals	3432	100%
Employee Composite - Satisfaction with Training and Development		
strongly agree	1173	11%
agree	3740	36%
neither agree nor disagree	1726	17%
disagree	1820	18%
strongly disagree	1895	18%
totals	10354	100%

Supervisor Results	
Frequency	Percent
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA

**Expanded Indicator 4-10 (Cont.)**  
**Satisfaction with Training and Development**

Question	Employee Results	
	Frequency	Percent
I have had enough leadership training (e.g., directing subordinates, team building) to be an effective leader **		
strongly agree	NA	NA
agree	NA	NA
neither agree nor disagree	NA	NA
disagree	NA	NA
strongly disagree	NA	NA
totals	NA	NA
I have had enough training in civilian personnel administrative procedures **		
strongly agree	NA	NA
agree	NA	NA
neither agree nor disagree	NA	NA
disagree	NA	NA
strongly disagree	NA	NA
totals	NA	NA
I am able to get timely and quality training for my subordinates **		
strongly agree	NA	NA
agree	NA	NA
neither agree nor disagree	NA	NA
disagree	NA	NA
strongly disagree	NA	NA
totals	NA	NA
Supervisor Composite - Satisfaction with Training and Development		
strongly agree	NA	NA
agree	NA	NA
neither agree nor disagree	NA	NA
disagree	NA	NA
strongly disagree	NA	NA
totals	NA	NA

\* Item only on employee survey.

\*\* Item only on supervisor survey.

Supervisor Results	
Frequency	Percent
838	27%
1440	47%
362	12%
326	11%
120	4%
3086	100%
361	12%
1091	36%
621	20%
732	24%
260	8%
3065	100%
286	10%
1089	36%
624	21%
725	24%
283	9%
3007	100%
1485	16%
3620	40%
1607	18%
1783	19%
663	7%
9158	100%